



# Shelby County Schools

Serving Shelby County Tennessee Students in Grades K-12

*The Work of the Transition Planning  
Commission*

# What Is the Shelby County Transition Planning Commission?

The charge of the Commission is to develop a comprehensive transition plan to guide the consolidation of the Shelby County School System with the Memphis City School System (created pursuant to Tenn. Code Ann. 49-2-502(b) effective October 1, 2011----Norris-Todd and court orders entered by U.S. District Judge Samuel H. Mays, Jr. USDC 11-2110).



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# What must be contained in this plan?

- Administrative organization
- Ensure that there will be no diminution of educational services
- Plans to transfer assets, liabilities, and disposition of bonded indebtedness
- Preserving pension rights of teaching and nonteaching employees
- Preserving the existing tenure rights and benefits to teaching and nonteaching employees
- Appropriate plans for contributions by municipalities to the county for operations of unified school system
- Any other matters deemed pertinent by the planning commission.



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## To whom will the plan for consolidation be submitted?

The comprehensive transition plan is to be submitted to the Tennessee Department of Education for review and comments and to the Shelby County Board of Education for consideration and approval.



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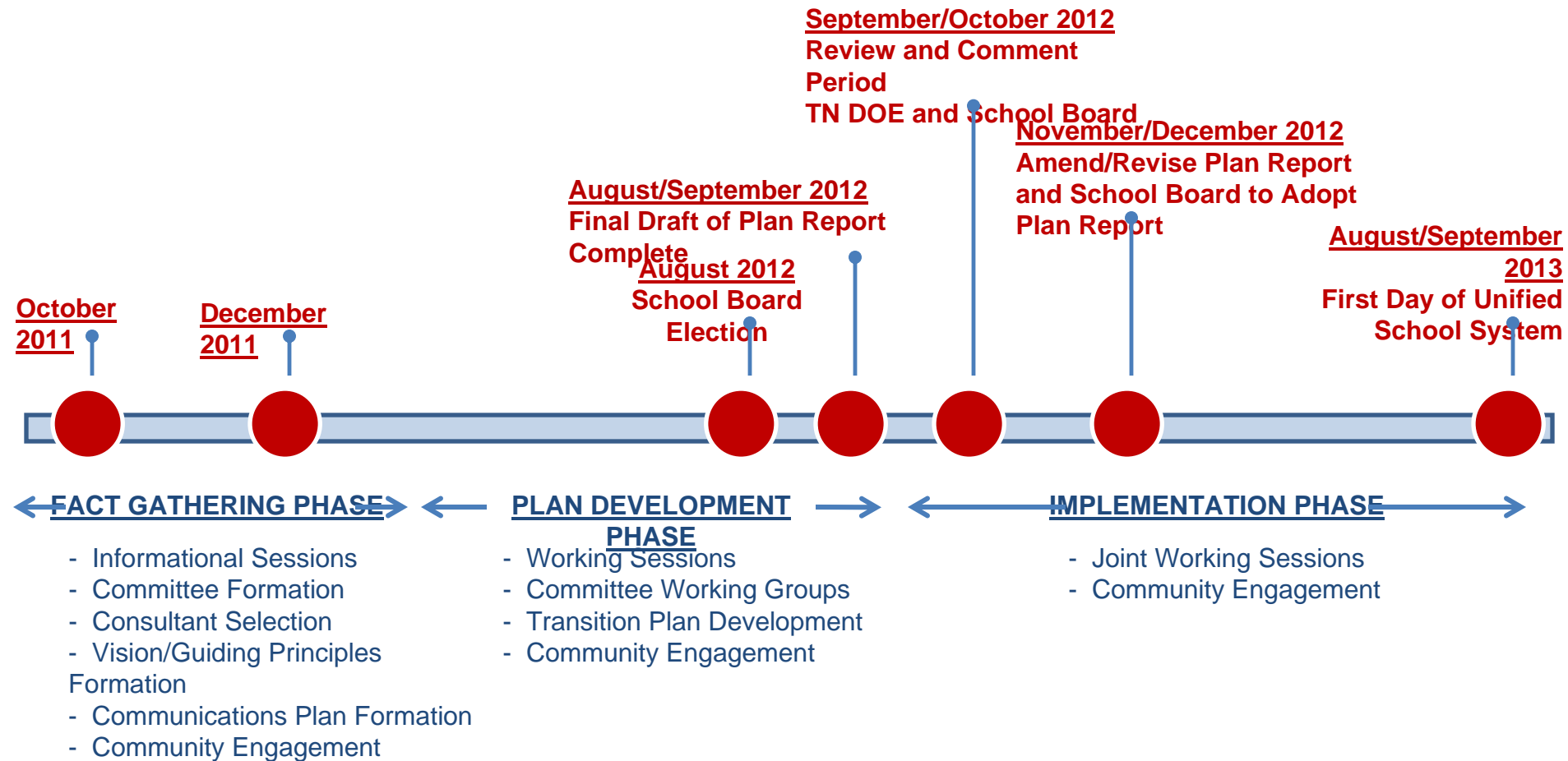
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## What is the timeline for the work of the Transition Planning Commission ?

The Transition Planning Commission has established a timeline that identifies three phases, two of which are the work of the TPC , Fact Gathering and Planning. The final phase, Implementation, is the work of the SCS Board.

# Transition Planning Commission School Merger Timeline





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# Community Engagement Crucial at each step along the way





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## How was the Transition Planning Commission appointed?

*Comprising the 21 member commission with terms  
expiring on September 1, 2013 or earlier are:*

- Five citizen members appointed by the county mayor
- Five citizen members appointed by the chair of the county board of education and five citizen members appointed by the chair of the city board of education
- Three competent citizens appointed by the Governor, Lieutenant Governor, and Speaker of the House
- The county mayor, and the two school board chairs.





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## How does the Transition Planning Commission differ from the new unified School Board?

The unified school board, chaired by Billy Orgel, consists of 23 members. It includes the 7 elected members of the Shelby County School Board; the 9 elected members of the Memphis City School Board; and 7 members appointed by the County Commission representing 7 newly drawn districts across Shelby County. Only David Pickler and Martavius Jones serve on both the school board and the transition commission. The unified school board is responsible for the operations of all schools in Shelby County.





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## Who comprises the Transition Planning Commission?

Complete bios of Transition Planning  
Commission members can be found at:

[http://www.shelbycountyttn.gov/index.aspx?NI  
D=1995](http://www.shelbycountyttn.gov/index.aspx?NI<br/>D=1995)



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## *The Work of the Transition Planning* *Commission* **Short bios of Transition Planning Commission** **Members**

Former interim Shelby County mayor and county commissioner [Joyce Avery](#)

Former BRIDGES USA president [Jim Boyd](#)

Executive Director nonprofit education reform group Stand For Children [Kenya Bradshaw](#) (Secretary)

Southeastern Asset Management president [Staley Cates](#)

Professor of educational leadership at the University of Memphis [Reginald Green](#)

Former county commissioner [Tommy Hart](#)

Retired Shelby County Schools operations chief [Richard Holden](#) (Treasurer)

County schools parent and insurance executive [Rickey Jeans](#)

Former county school board member [Fred Johnson](#) (Vice-Chair)

Memphis City Schools board president [Martavius Jones](#)

University of Memphis Cecil C. Humphreys School of Law professor [Daniel Kiel](#)

Shelby County Mayor [Mark Luttrell](#)

Bartlett Mayor [Keith McDonald](#)

Northhaven Elementary School principal [Louis Padgett](#)

Shelby County Schools board chairman [David Pickler](#)

Former MCS board member and president [Barbara Prescott](#) (Chair)

Executive vice president and general counsel FedEx [Christine Richards](#)

Interim associate vice president at Southwest Tennessee Community College [Barbara Roseborough](#),

Christian Brothers University president [John Smarrelli](#)

Owner/operator of Home Pest Control of Bartlett [Larry Spiller](#)

Former president of the TN Education Association and Shelby County Education Association [Katie Stanton](#)



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## **Committee Structure of Transition Planning Commission**

- Administrative Structure and Governance
- Educational Services
- Communications/Community Engagement
- Finance
- HR/Personnel
- Logistics
- Assessment
- Executive



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## *The Work of the Transition Planning Commission* **Committee Assignments of Transition Planning Commission Members**

### **Executive Committee**

Dr. Barbara Prescott, Chair

Dr. Fred Johnson, Vice-Chair, Education Services

Kenya Bradshaw, Secretary, Community Engagement

Richard Holden, Treasurer, Logistics

Committee Chairs (one in the case of co-chairs)

Staley Cates, Finance

Dr. Reginald Green, Assessment

Jim Boyd, Community Engagement

Daniel Kiel, Education Services

Chris Richards, HR/Personnel

David Pickler/Martavius Jones, Administrative Structure

### **Assessment**

Chair – Dr. Reginald Green

Members – Jim Boyd

Louis Padgett, III

Barbara Roseborough

SCS - Herchel Burton/David Stephens

MCS - Dr. John Barker, Wayne Booker, Dr. Linda Kennard, Dr. William (Bill) White



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## *The Work of the Transition Planning* **Committee Assignments of Transition Planning Commission Members**

### **Administrative Structure and Governance**

Co-Chair Martavius Jones

Co-Chair David Pickler

Members – Joyce Avery

Staley Cates

Mayor Mark Luttrell

Mayor Keith McDonald

Dr. Barbara Prescott

SCS - John Aitken

MCS - Dr. Kriner Cash, Dr. John Barker

### **Educational Services**

Co-Chair Dr. Fred Johnson

Co-Chair Daniel Kiel

Members – Kenya Bradshaw

Dr. Reginald Green

Tommy Hart

Louis Padgett III

r. Barbara Prescott

Barbara Roseborough

Dr. John Smarrelli

Larry Spillers

Katy Stanton

SCS - David Stephens

MCS - Dr. Irving Hamer, Roderick (Rod) Richmond, Dr. Linda Kennard, Catherine Battle, Dr. Patty Toarmina



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**Committee Assignments of Transition  
Planning Commission Members**

**Communications/Community Engagement**

Co-Chair Jim Boyd  
Co-Chair Kenya Bradshaw  
Members Daniel Kiel  
Dr. Barbara Prescott  
Dr. John Smarrelli  
SCS - Mike Tebbe  
MCS - Staci Franklin, Quintin Taylor

**Finance**

Chair – Staley Cates  
Members – Richard Holden  
Ricky Jeans  
Mayor Mark Luttrell  
David Pickler  
Chris Richards  
SCS - Anita Hays  
MCS - Pamela Anstey



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## **Committee Assignments of Transition Planning Commission Members**

### **HR/Personnel**

Chair – Chris Richards

Members – Ricky Jeans

Dr, Fred Johnson

Keith McDonald

SCS - Lois Williams

MCS - Cerita Butler

### **Logistics**

Chair – Richard Holden

Members – Joyce Avery

Tommy Hart

Martavius Jones

Larry Spillers

Katy Stanton

SCS - Mike Simpson

MCS - Hitesh Haria





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## Fact Gathering Update – Who has the Commission heard from?

- Superintendents John Aitken and Dr. Kriner Cash
- Gates Foundation Teacher Effectiveness Initiative
- Chattanooga/Hamilton County panel
- Principals from exemplary elementary and high schools in both districts
- Stand for Children with community survey data
- Commissioner of Education, Kevin Huffman, on TN's

First to the Top; the Achievement School District (ASD)



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## *The Work of the Transition Planning Commission*

### Fact Gathering Update – Who will the full Commission hear from in the future?

- Charlotte Mecklenburg panel (a successful merged district)
- Chris Barbic, Superintendent of the ASD
- Local Charter Schools representatives
- Other national “Best Practices” initiatives
- Exemplary School districts across the country



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## *The Work of the Transition Planning Commission* **Progress Report**

- The TPC has selected the **Boston Consulting Group**  
-- a

highly respected management firm with experience both

in the corporate and education sectors to help manage

and guide the Commission through the planning process.

- Pledges have been secured from the philanthropic and

corporate communities to fund the consulting



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Latest updates, information, and meeting schedules

Follow the work of the Transition Planning Commission

by going to the Shelby County website:

<http://www.shelbycountyttn.gov/index.aspx?NID=199>